

Rowland Hall pledges to combat racism, discrimination, and injustice both within our school community and beyond. To that purpose, members of the Justice, Equity, Diversity, and Inclusion (JEDI) committee offer the following resources to help foster informed, antiracist, and open dialogue among community members and within families.

#### **FAMILY RESOURCES**

- Early childhood: Something Happened in Our Town: A Child's Story About Racial Injustice "follows two families one White, one Black as they discuss a police shooting of a Black man in their community. The story aims to answer children's questions about such traumatic events, and to help children identify and counter racial injustice in their own lives."
- · **K-3rd Grade**: A kids book about racism "a clear description of what racism is, how it makes people feel when they experience it, and how to spot it when it happens."
- · **3rd-5th Grade**: March (bk. 1) first in a three-part series of graphic novels; "a vivid first-hand account of John Lewis' lifelong struggle for civil and human rights, meditating in the modern age on the distance traveled since the days of Jim Crow and segregation."
- **5th-8th Grade**: Stamped: Racism, Antiracism, and You A Remix of the National Book Award-winning Stamped from the Beginning, "This is NOT a history book. This is a book about the here and now. A book to help us better understand why we are where we are. A book about race."
- 9th-12th Grade: How to Be an Antiracist Kendi weaves an electrifying combination of ethics, history, law, and science with his own personal story of awakening to antiracism. This is an essential work for anyone who wants to go beyond the awareness of racism to the next step: contributing to the formation of a just and equitable society.

<u>Author Jason Reynolds helps young people understand</u> what led to the protests we've seen over the past week and what children can do to build a less racist society.

- · Family: CNN and Sesame Street are co-sponsoring a town hall on Saturday, June 6 at 10 am ET (8 am MT)
  - Article George Floyd. Ahmaud Arbery. Breonna Taylor. What do we tell our children?, USA Today, May 31, 2020
  - Article Talking to Children After Racial Incidents, Penn GSE, July 13, 2016
  - Website <u>Talking About Race</u>, National Museum of African American History and Culture.
  - Website Understanding Race and Privilege, National Association of School Psychologists
  - Guide Beyond the Golden Rule is a parent's guide to preventing and responding to prejudice.

# **IDENTITY WORK**

Topic	Title	Link
Race - Identity Development	Racial-Ethnic Identity Reflection Tool	Guided Reflection
Race - Identity Development	Stages of Identity Development	Summary of racial identity development models
Race - Vocabulary	Compiled by RH	Race Vocabulary and definitions
Microaggressions	Microaggression examples and responses	Microaggressions 101

# **BOOKS**

Topic	Title	Link
Race - Historical Context	Stamped by Ibram X. Kendi and Jason Reynolds	Barnes and Noble Option Kings English Option
Race - Whiteness	Waking up White by Debby Irving	Barnes and Noble Option Kings English Option
Race - AntiRacism	How to Be an AntiRacist by Ibram X Kendi	Barnes and Noble Option Kings English Option
Race - Whiteness	Nurture Shock by Po Bronson and Ashley Merryman	Barnes and Noble Option Kings English Option
Race - Teaching	Not Light, But Fire by Matthew R Kay	Barnes and Noble Option Kings English Option
Race -Whiteness	White Fragility by Robin DiAngelo	Barnes and Noble Option Kings English Option
Race - Psychology	Post Traumatic Slave Syndrome by Joy Degruy	Barnes and Noble Option

and Slavery		Kings English Option
Race - Teaching	Teaching to Transgress by bell hooks	Barnes and Noble Option Kings English Option

# **ARTICLES/BLOG POSTS**

Topic	Title	Link
Race - Whiteness and Allyship	10 Ways to be a White Ally	Article Link
Race - Teaching	Teaching and Learning Race and Racism	https://www.naeyc.org/resources/pubs/yc/may2018/teaching -learning-race-and-racism
Race - Whiteness	White People Assume Niceness is the Answer to Racial Inequality, It's Not	https://www.theguardian.com/commentisfree/2019/jan/16/racial-inequality-niceness-white-people
Race - Racism	Admit You Are Racist?	Admit you are racist
Race - teaching	27 Mistakes White Teachers of Black Students Make and How to Fix Them	Article Link
Race - Teaching, Allyship	How White Educators and Educators of Color can Make Diversity Work	How White Educators and Educators of Color can make  Diversity Work
Race - Whiteness, Privilege	White Privilege in Independent Schools	White Privilege in Independent Schools
Race - Whiteness, Colorblind Ideology	The Fifth Frame of Colorblind Ideology: Maintaining the Comforts of Colorblindness in the Context of White Fragility	5th Frame of colorblind Ideology
Race - Whiteness, Colorblind Ideology	The Structure of Racism in Color-Blind, "Post-Racial" America	The Structure of Racism in Color-Blind, "Post-Racial"  America

# **VIDEOS**

Topic	Title	Link	Time
Race/Society - Whiteness	Hello Privilege, It's Me, Chelsea	Chelsea Handler's Hello Privilege It's Me Chelsea (on Netflix)	1 hour
Race - Children	Let's Talk : How to talk to kids about race with Karen Tao	Karen Tao's PBS Utah Video Series	7 episodes about 15 minutes each
Race - Asian American History	Asian Americans: 3 part history in the US	PBS Series	3 episodes - 2 hours, 2 hours, 1 hour
Race - Asian American	Why do we say Asian-American not Oriental?	PBS Video on Asian-Americans	7 minutes
Race - Whiteness	Debunking the most common myths White people tell about race	Robin DiAngelo	4 minutes
Race - Whiteness	Deconstructing White Privilege	Robin DiAngelo video	22 minutes
Race - Racism and Media	How to Deconstruct Racism, One Headline at a time	TedTalk: How to deconstruct Racism, one headline at a time	17 minutes
Race - Racial Literacy	What it Takes to be Racially Literate	TedTalk: What it takes to be Racially Literate	12 minutes
Race - Stereotypes	What Beyonce Taught Me About Race	TedTalk: What Beyonce taught me about race	9 minutes
Race - Teaching	How to talk about race in your classroom	A conversation with Matthew R Kay	45 minutes

Race -	13th	13th (on Netflix)	1 hour 40 minutes
Incarceration and Racism			
Tabletti			

#### **COVID-19 SPECIFIC**

Topic	Title	Link
Race - Anti-Asian Racism	Spit-On, Yelled At, Attacked: Chinese Americans Fear for Their Safety	NYT Article on Anti-Asian Racism in COVID-19 era
Race - Bias	Questions of Bias in Covid-19 Treatment Add to the Mourning of Black Families	NYT Article on Bias
Race - Healthcare Disparities	A Terrible Price: The Deadly Racial Disparities of Covid-19 in America	NYT Article
Race - Healthcare	Covid-19's Race and Class Warfare	NYT Article

#### **OTHER**

Topic	Title	Link
Building Anti-Bias in Children	A Kids Book About Racism A Kids Book About Feminism A Kids Book About Belonging A Kids Book About Money A Kids Book About Anxiety A Kids Book About Failure A Kids Book About Body Image A Kids Book About Disabilities A Kids Book About Shame	A Kids Book About has published 18 titles

The JEDI Committee works to promote Justice, Equity, Diversity, and Inclusion at Rowland Hall. We believe that everyone deserves respect and a welcome place in our community. Educational excellence is possible when all members of a community have a voice and feel safe being their authentic selves. For more information, contact <a href="mailto:lnclusion@RowlandHall.org">lnclusion@RowlandHall.org</a>. rev. 6.4.20